

Special Commissioners Meeting - Public Notice

Planning Discussion. (Public Notice)

April 22, 2026 1:00 PM

Pierce County Fire District 13

Agenda

Meeting Called to Order: by _____ at _____

Pledge of Allegiance:

Roll Call:

1. Wash State Treasury - LOCAL Loan for Engine

1. Financing Review / Approval

2. Key Planning & Management Components

- A. Business Model & Mission Statement
- B. 5 Year Strategic Plan
- C. 1 Year Work Plan
- D. Capital Facilities Plan
- E. SWOT Review
- F. Core Mangement Elements+
 1. People - staff, volunteers, recruitment
 2. Policies, procedures, training
 3. Assets (facilities, equipment)
 4. Service provided to the community

3. Chief Hire Process

- A. Review Timeline
- B. Discussion - The 'Ideal' Candidate
- C. Review of Draft Documents
 1. Job Announcement (posting options)
 2. Job Application Packet
 3. Job Description
- D. Application Screening, Scheduling Interviews, Selecting Finalists
- E. Second Interview, Selection, Verification & Background Check
- F. Contract Structure & Considerations
- G. Start date, Onboarding and Transition Plan
- H. Other Hiring Related Considerations

Public Comment:

Announcements: Next regular Commissioner's Meeting Tues., May 12, 2026 @ 9:00 AM if quorum is met.

Adjournment: